Dental Professionals Hearings Service

PUBLIC DETERMINATION

HEARING PARTLY HELD IN PRIVATE

Professional Conduct Committee
Review Hearing

23 October 2026

Name:	HUSSAIN, Sajaad
Registration number:	192601
Case number:	CAS-210160-Y1Z1K5

General Dental Council:	Tom Stevens, counsel Instructed by Holly Watt, IHLPS
Registrant:	Present Unrepresented

Fitness to practise:	Fitness to practise no longer impaired Suspension terminated forthwith

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Committee members:	Martin Isherwood (Chair, Dental Care Professional) Sulaman Anwar (Dentist) Helen Eatherton (Lay)
Legal adviser:	Alexander Coleman
Committee Secretary:	Jenny Hazell

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Mr Hussain,

1. This is a resumed hearing of the Professional Conduct Committee (PCC). The purpose of today's hearing is to review a substantive order of suspension imposed on your registration by the PCC in October 2025. The hearing is being held in accordance with section 27C of the Dentists Act 1984 (as amended) ('the Act').

2. You are present at this hearing, unrepresented. Mr Stevens, Counsel, appears on behalf of the General Dental Council (GDC).

Preliminary application to hold part of the hearing in private

3. At the outset Mr Stevens made an application for discreet aspects of the evidence to be heard in private, in accordance with Rule 53(2) of the GDC (Fitness to Practise) Rules 2006 (the Rules). He highlighted that part of the initial PCC hearing in October 2025 took place in private due to there being reference to evidence relating to personal matters. You did not oppose this application. The Committee accepted the advice of the Legal Adviser as to the provisions of the Rules.

4. The Committee determined that those discreet aspects of the evidence should be held in private and therefore acceded to the GDC's application under Rule 53(2).

Background to the review – PCC hearing October 2025

5. The PCC considered your case at a hearing in October 2025. You were present at the hearing but you were not represented. At the outset of that hearing you admitted the charge against you in full as follows: "*On 10 May 2024, you were convicted at Bradford Magistrates Court of Racially/religiously aggravated intentional harassment/ alarm / distress – words / writing, committed on 13 November 2023, contrary to s.28 and s.31(1)(b) of the Crime and Disorder Act 1998."* The incident in question concerned a Polce Constable (PC) stopping your vehicle for a document check as the Police National Computer (PNC) indicated the vehicle was not insured. A discussion took place between you and the PC regarding the insurance for the vehicle. The footage showed you remonstrating for a period of time but eventually you produced a photographic identification card from your pocket, despite having previously said that you did not have identification with you. You replaced the keys in the ignition. The PC then removed the keys from the vehicle.

6. An audible comment could be heard on the 'bodycam' footage in which you stated, *"…Give me my keys back you racist white bastard."* The PC asked you to confirm what you had said, and you said, *"You are racist, why have you taken away my keys? I'm really not happy."*

7. You were then arrested for the racially aggravated public order offence and at that point you said you were sorry. The matter was reviewed in line with relevant guidelines and was referred to the Crown Prosecution Service (CPS) to make decision on disposal. After consulting with the PC, the victim in this case, a decision to charge you was made and sent to you.

8. You appeared before Bradford Magistrates' Court on 10 May 2024 where you entered a guilty plea for racially aggravated offence. You were fined £448, ordered to pay CPS costs of £179 and a statutory surcharge of £85.

9. At the hearing in October 2025 you accepted that you had acted impulsively and in anger.

10. You assured the PCC that you would never want to exhibit the behaviour again, that you have taken all necessary steps to rectify and that this has been a difficult situation for you. You

referred to the references you have provided, which you stated would testify that you have been a decent member of the profession for many years and have continued to be so after the incident, and that you hope to carry on being a decent member of the profession in the future.

11. The PCC considered that your racially aggravated conduct caused the victim actual harm, brought the dental profession into disrepute and was a breach fundamental tenets of the profession. It determined that you had breached standards 9.1 and 9.1.1 of the GDC's 'Standards for the Dental Team'.

12. The PCC noted your expressions of remorse. However, it considered that your explanation was more focused on justifying your behaviour rather than an understanding as to why your behaviour was unacceptable. It was of the view that your expressions of remorse were not genuine. The PCC considered that you had not sufficiently addressed how your conduct would have made the victim feel or demonstrated adequate insight into how a serving police officer being racially abused whilst in the line of duty by a dentist would impact on the public's perception of the dental profession.

13. The PCC also took into account the Continuing Professional Development (CPD) you had undertaken in September 2025 in areas including anger management, hate crime and personal conduct. It noted that the CPD was undertaken only a few weeks before this hearing and almost two years after the incident in question. It had regard to the additional remediable steps you had undertaken two weeks before the hearing to address the triggers that led to your conduct. However, despite you having undertaken these steps recently, the PCC remained concerned that you had not yet fully remediated your conduct. It considered that there remained a risk to the public and that a finding of impairment by reason of your conviction was necessary on the ground of public protection.

14. The PCC also concluded that public confidence would be seriously undermined if a finding of impairment by reason of your conviction were not made in this case and therefore found that your practice impaired on the ground of public interest.

15. The PCC considered the sanctions in ascending order of severity. It considered that your criminal conviction for a racially aggravated offence towards a member of police enforcement was at the top end of the spectrum of seriousness. Whilst it did consider erasure, the PCC concluded that your conduct was remediable and was not fundamentally incompatible with remaining on the Register.

16. The PCC directed that your registration be suspended for a period of 12 months to reflect the severity of the racially aggravated comment and the subsequent conviction. The PCC further directed that the order be reviewed before its expiry. It indicated that the reviewing PCC may be assisted to receive an updated reflective statement; evidence of further relevant CPD and relevant training; and evidence that your skills and knowledge had been maintained during the suspension.

Today's review hearing

17. The Committee has comprehensively reviewed the order today. In so doing, it has had regard to the information before it. This includes a copy of the PCC's determination of October 2025, a copy of your seven page reflective statement (provided for the purposes of this review hearing), together with certificates of CPD.

18. In your written statement you set out that you pleaded guilty to the conviction and you spoke out personally at court to offer your sincere apologies for your behaviour. You explained that your response was completely unacceptable and that you had let down many others, including your family, friends and colleagues. You also set out your reflections on the background to the incident

and the reasons for your behaviour in order to prevent a re-occurrence of this type of behaviour ever happening again. You stated that you have learnt how to manage stress and control yourself in difficult situations which could occur in your personal life as well as in the workplace. You stated that since the PCC hearing in October 2025, you have completed approximately 130 hours of CPD on topics such as Hate crime, Communication skills, professional standards and rebuilding trust of patients and healthcare regulators.

19. [Private]

20. Through attending these courses you are able to work on strategies to identify triggers and manage anger which will help you respond appropriately when faced with a challenging situation. You further state that you will work to resolve any sources of tension or anxiety in your life and approach interactions with police officers calmly, respectfully and treat them with dignity that every person deserves. You further state: "*My conviction, especially that of one which involved racial abuse towards a police officer will no doubt cause serious concern to the public. Dental professionals provide care for a diverse range of people and work with diverse teams. Any behaviour that involves targeting people on the basis of their protected characteristics will lead to concern, fear and lack of confidence in not only the profession but in me as an individual.*"

21. You set out in your statement that you have continued completing CPD on hate crime to appreciate the impact it can have on victims. You accept that your actions were a serious departure from the GDC's professional standards. You recognise that your behaviour would be seen to be damaging to patients' confidence in you and the dental profession. In short, you now have steps in place to challenge unhelpful thoughts and behaviours that fuel anger so as to prevent a recurrence of the previous behaviour.

22. The Committee heard oral evidence from you in which you reiterated a number of the points set out in your reflective statement. In your evidence you stated that you recognise the seriousness of your misconduct and its impact on the profession and the public. You described the steps that you have taken to avoid a repeat of your misconduct.

Summary of submissions

23. Mr Stevens referred to your ongoing engagement with the GDC in these fitness to practise proceedings. He submitted that the GDC acknowledges that you have responded to the previous concerns raised during the substantive PCC hearing. This included the contents of your reflective statement which touches on your insight into your wrong doing. Mr Stevens also referred to the extensive CPD you have undertaken which is tailored to the particular concerns related to this case. Mr Stevens, on behalf of the GDC, made no positive submissions on current impairment or any positive submissions on sanction.

24. You set out that you have reflected on your past behaviour and have taken active steps to address the behaviour that led to the conviction.

Committee's determination

25. The Committee has carefully considered all the information presented to it, including the submissions made by both parties.

26. In its deliberations the Committee has had regard to the GDC's *Fitness to Practise: Guidance for the practice committees* (January 2026). The Committee has accepted the advice of the Legal

Adviser concerning its powers and the principles to which it should have regard. Amongst other advice, the Legal Adviser advised the Committee that you bear the effective burden of demonstrating that your fitness to practise is no longer impaired.

27. The Committee has regard to your detailed reflective statement in which you accepted fully the consequences of your behaviour, both on the police officer in question, and the wider public interest. You further set out the causes of your behaviour and the steps you have taken to address the underlying behaviour. You told the Committee that you feel in constant shame for your behaviour. The Committee has had regard to the steps you have taken, through your CPD and engagement with other services, to manage your behaviour. It is clear from this evidence that you recognise the triggers which led to the behaviour and that you now have appropriate strategies in place. The Committee considers that you have demonstrated good insight into your past behaviour and that you have taken appropriate steps to manage difficult situations. This is further supported by the extensive CPD you have undertaken which is tailored to the particular concerns related to this case.

28. Taking all these factors into account, the Committee determined that the risk of repetition of your behaviour which led to your conviction is low. Accordingly, the Committee has concluded that your fitness to practise is no longer impaired by reason of your conviction. Additionally, the Committee's view is that a finding of current impairment is no longer in the public interest to maintain public confidence in the profession or to declare and uphold appropriate standards of conduct among dental professionals. It considered that a well-informed member of the public would consider that you have satisfactorily remediated your misconduct and the seriousness of your conviction has now been appropriately marked by your period of suspension since October 2025.

29. Accordingly, for all these reasons, the Committee determined to terminate the suspension order with immediate effect.

30. That concludes this hearing today.

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