

**Professional Conduct Committee
Review Hearing**

19 June 2026

Name: DIRIR, Adam Allin Mohamood

Registration number: 72037

Case number: CAS-195374-B2R3T7

General Dental Council: Peta-Louise Bagott, Counsel
Instructed by Jalpa Patel, IHLPS

Registrant: Present
Represented by Michael Rawlinson, Counsel
Instructed by Lucy Fell, MDDUS

Fitness to practise: Impaired by reason of misconduct

Outcome: Conditions extended (with a review)

Duration: 12 months

Committee members: Jill Crawford (Chair, lay member)
Janhvi Amin (Dentist member)
Lisa Shaw (Dental Care Professional member)

Legal adviser: Paul Moulder

Committee Secretary: Sara Page

Mr Dirir,

1. This is a hearing before the Professional Conduct Committee pursuant to section 27C of the 'Dentists Act 1984 (as amended)' ('the Act'). Members of the Committee, as well as the Legal Adviser and the Committee Secretary, are participating via Microsoft Teams in line with the General Dental Council's (GDC) current practice of holding hearings remotely.
2. You were present at the hearing and represented by Mr Michael Rawlinson, Counsel, instructed by MDDUS.
3. Ms Peta-Louise Bagott, Counsel, appeared as Case Presenter on behalf of the GDC.

Background

4. This hearing was convened to review the current conditions of practice order, which is due to expire on 19 July 2026.
5. This is the fifth review of a substantive order of conditional registration initially imposed by the Professional Conduct Committee ('the PCC') in June 2021. Your case was reviewed on the following occasions:
 - 1 July 2022 (Conditions of practice extended for 12 months);
 - 3 July 2023 (Conditions of practice extended for 12 months);
 - 7 June 2024 (Conditions of practice varied and extended for 12 months); and,
 - 18 June 2025 (Conditions of practice extended for 12 months).
6. At the previous review hearing, the previous PCC found your fitness to practise remained impaired by reason of your misconduct. The previous PCC's findings can be summarised as follows:

'The Committee bore in mind that at this review the persuasive burden is upon Mr Dirir to demonstrate that he has addressed his past impairment. It noted, however, that he has been unable to return to clinical practice since January 2022. Consequently, the conditions on his registration have not been engaged since that time.'

The Committee noted the historic nature of the evidence before it today in terms of the workplace Reporters reports, the audits of Mr Dirir's work and the evidence of his CPD. There has been no additional information since the last resumed hearing on which the Committee could conclude that the previously identified concerns in respect of Mr Dirir's practice have been addressed.

In the absence of any evidence of embedded improvement in Mr Dirir's clinical practice, the Committee concluded that there remains a risk of repetition. In its view, there would be a risk to patients if Mr Dirir were permitted to resume unrestricted practice as a dentist without having sufficiently addressed the identified deficiencies. The Committee also took into account the length of time that Mr Dirir has now been out of practice and was concerned about the potential for de-skilling. It therefore determined that a finding of impairment is necessary for the continued protection of the public.

The Committee also determined that a finding of impairment is required in the wider public interest. It considered that public confidence in the dental profession would

be undermined if such a finding were not made, given that there are ongoing concerns in this case because of the limited nature of Mr Dirir's remediation to date. The Committee also considered that a finding of impairment would serve to uphold proper professional standards.'

7. The previous PCC directed that the conditions of practice order imposed on your registration be extended for a period of 12 months with a review, stating:

'In considering the terms of the conditions of practice order, the Committee had regard to the length of time that Mr Dirir has been out of practice and its concern regarding potential de-skilling. In the circumstances, the Committee carefully considered whether the current set of conditions remained adequate, appropriate and proportionate. Having carefully considered the conditions currently imposed, the Committee was satisfied that they continue to be sufficient to protect the public and to address the wider public interest considerations.

...

The Committee considered that a 12-month period would allow Mr Dirir time to resume work and to demonstrate how he has been working under the conditions to address the deficiencies identified in his clinical practice. The Committee would also recommend that Mr Dirir provides up to date evidence of recent CPD at the next review.'

Submissions

8. Ms Bagott, on behalf of the GDC, invited the Committee to find that your fitness to practise remains impaired and submitted that an extension of the conditions of practice order for a period of 18 – 24 months is appropriate and proportionate in the circumstances.
9. Ms Bagott submitted that there has been no material change since the last review and reminded the Committee that you have not worked clinically since 2022. Whilst she acknowledged that you have been complying with the conditions as fully as you are able in the circumstances, you have been unable to demonstrate that you have embedded any learning that would mitigate against the risk of repetition. Ms Bagott further submitted your insight is not yet complete and therefore there is an ongoing risk, and that the de-skilling increases this risk.
10. In this regard, Ms Bagott submitted that allowing you to return to practise without restriction is premature and invited the Committee to extend the current conditions of practice for between 18 – 24 months to enable you the opportunity to get back into work and provide evidence of safe practice before the reviewing PCC. She submitted that you have not been able to embed any learning so far and therefore allowing a longer period will provide you the opportunity to show embedded learning over a sustained period of time.
11. Mr Rawlinson, on your behalf, accepted that your fitness to practice remains impaired as you have not practised as a dentist since 2022. However, he refuted Ms Bagott's submission that it is necessary to extend the order for 18 – 24 months and submitted that any extension over 12 months is disproportionate and unnecessary. Mr Rawlinson reminded the Committee that this is a single patient case over short period in 2019, effectively going back some seven years, relating to a failure to take bitewing radiographs, poor record keeping and laboratory prescriptions. He further reminded the Committee that the original PCC considered that 12 months was sufficient for you to demonstrate insight and remediation. In this regard, he submitted that the misconduct is not more serious in the last seven years and not less easy to remediate and therefore the period to remediate has not become longer. Mr Rawlinson stated

that the notion that any extension should be longer than 12 months in this case is not sufficient and not a proper way to conduct today's exercise.

12. Mr Rawlinson informed the Committee that, unlike with an interim order, you are not able to seek an early review of any substantive order imposed and that you will effectively be 'stuck' with the period imposed by the Committee. He stated that the starting point is that the misconduct in this case is plainly remediable and that you require a period of uneventful practice to demonstrate that the misconduct has been remedied. He told the Committee that when the conditions were first imposed, you were able to demonstrate a period of complying with those conditions and practising safely between June and December 2021.
13. By way of update, Mr Rawlinson informed the Committee that you have recently been interviewed for a position as an associate dentist which you are quietly confident you will be offered, with a July 2026 start date. He confirmed that the practice would be willing to deal with conditional registration for 12 months but would not be agreeable to anything longer, taking the same view that 12 months is more than enough time to demonstrate safe and effective practice. He also confirmed that you have a workplace reporter arranged and 'ready to go'. Mr Rawlinson informed the Committee that you have also experienced ongoing issues with you obtaining indemnity but that you are hoping this will be resolved shortly. Mr Rawlinson referred the Committee to your defence bundle and submitted that your CPD has kept your knowledge up to date as best as you are able and that you have provided insightful and authentic remediation which clearly acknowledges the misconduct.
14. In these circumstances, Mr Rawlinson submitted that it is not outlandish to say that you would be able to demonstrate safe practice within six to nine months. If by the subsequent review you had not been able to do so, a further extension could then be sought. In this regard, he submitted that 18 – 24 months is disproportionate and invited the Committee to extend the current order for 12 months.

Decision and reasons on fitness to practise

15. The Committee considered whether your fitness to practise remains impaired. In reaching its decision on the issue of impairment, the Committee exercised its own independent judgement. It bore in mind that its duty is to consider the public interest, which includes the protection of the public, the maintenance of public confidence in the profession and the declaring and upholding of proper standards of conduct and behaviour.
16. The Committee heard and accepted the advice of the Legal Adviser.
17. The Committee had regard to the bundle you provided today which included your Personal Development Plan (PDP), Continuing Professional Development (CPD), and personal reflection statement.
18. In deciding whether your fitness to practise remains impaired, the Committee considered whether your conduct has been remedied and whether it is likely to be repeated. In assessing whether you are liable in the future to act so as to put a patient at unwarranted risk of harm, the Committee was of the view that there remained the potential for harm as you have not practiced as a dentist since 2022. The Committee noted that you have already practised successfully under conditions for a period of six months and made some progress towards addressing the identified deficiencies in your practice prior to 2022. You have undertaken relevant CPD albeit solely online. It noted you plan a phased return, including observation of colleagues, which it considered indicated you have insight into the need to address any deskilling. However, the Committee considered you need further time to demonstrate your learning had been embedded and the deficiencies identified have been adequately addressed.

19. As you have not yet had the opportunity to fully embed any learning and reflection that you have undertaken into your clinical practice to demonstrate that you have sufficiently mitigated against the deficiencies identified by the previous PCC, there is a continuing risk of harm to the public.
20. In addition, the Committee determined that public confidence in the profession and the GDC as its regulator would be significantly undermined if a finding of impairment were not made in a case where a registrant had been returned to unrestricted practice without having fully addressed and remediated the misconduct identified.
21. As a result of all the above, the Committee concluded that your fitness to practise remains impaired on the grounds of both public protection and in the wider public interest.

Decision and reasons on sanction

22. The Committee had regard to the *'Fitness to Practise: Guidance for the practice committees (6 January 2026)'*, 'the Guidance'. The Committee considered what, if any, sanction to impose in this case. The Committee was aware of the range of sanctions available to it and that it must consider the sanctions in order from the least serious.
23. The Committee was aware that it should have regard to the principle of proportionality, balancing the public interest against your own interests. The public interest includes the protection of the public, the maintenance of public confidence in the profession, and declaring and upholding standards of conduct and performance within the profession
24. In light of its ongoing concerns, the Committee concluded that it would be inappropriate to terminate the current conditions of practice order or to allow the order to lapse. To do so would not adequately protect the public as an ongoing risk of harm has been identified. The Committee also concluded that it would not be in the public interest to allow you to return to unrestricted practice in light of the ongoing concerns raised.
25. The Committee carefully considered the evidence provided to it in determining whether conditional registration remains appropriate and appropriate. The Committee acknowledged that the GDC is content that you have been complying with conditional registration as best as you are able considering that you are not currently working as a dentist. Having already identified that you have been complying with the current conditions of practice, the Committee considered whether a continuation or a variation of the conditions would be appropriate.
26. The Committee took into account the charges that were originally found proved and the misconduct identified in imposing conditional registration. It noted the decisions of the previous PCCs and was unable to identify any reason to vary the current conditions of practice as they are adequately addressing the risk to the public and meet the public interest requirements in this case.
27. Therefore, the Committee determined that the current conditions of practice remain the appropriate and proportionate response to manage the risks in this case. The following unvaried conditions are set out as they will continue to appear against your name in the Dentists Register:
 - 1) *He must notify the GDC within 7 days of any professional appointment he accepts and provide the contact details of his employer or any organisation for which he is contracted to provide dental service and the Commissioning Body on whose Dental Performers List he is included.*

- 2) *He must allow the GDC to exchange information with his employer or any organisation for which he is contracted to provide dental services, and any Reporter referred to in these conditions.*
- 3) *He must inform the GDC within 7 days of any formal disciplinary proceedings taken against him, from the date these conditions take effect.*
- 4) *He must inform the GDC within 7 days of any complaints made against him from the date these conditions take effect.*
- 5) *He must inform the GDC within 7 days if he applies for dental employment outside the UK.*
- 6) *He must formulate a Personal Development Plan with specific focus on his return to clinical practice.*
- 7) *He must provide a copy of the Personal Development Plan (referred to in Condition 6 above) to the GDC within 28 days of the date on which these conditions become effective.*
- 8) *At any time he is providing dental services, which require him to be registered with the GDC, he must agree to the appointment of a Reporter nominated by him and approved by the GDC. The Reporter will be in the same category of the register or higher.*
- 9) *He must present the Reporter with a copy of this determination and a copy of the papers before this Committee, suitably anonymised and provide written evidence of this to the GDC within 7 days of the Reporter being approved.*
- 10) *He must provide a written report from his Reporter to the GDC every three months and at least 14 days prior to any review hearing.*
- 11) *He shall carry out audits at least every three months on the following:*
 - a) *Record keeping*
 - b) *Radiography*
 - c) *Laboratory prescriptions*

The audits must be signed by his Reporter.

- 12) *He must provide a copy of these signed audits to the GDC every 3 months and at least 14 days prior to any review.*
- 13) *He must inform within one week the following parties that his registration is subject to conditions, listed at 1) to 12), above:*
 - a) *Any organisation or person employing or contracting with him to undertake dental work;*
 - b) *Any locum agency or out-of-hours service he is registered with or applies to be registered with (at the time of application);*
 - c) *Any prospective employer (at the time of application); and,*

d) *The Commissioning Body in whose Dental Performers List he is included or seeking inclusion (at the time of application).*

14) *He must permit the GDC to disclose the above conditions 1) to 13) to any person requesting information about his registration status.*

28. In its consideration of the length of the extension, the Committee acknowledged that as there is no power to request an early review of a substantive order and it was very careful to extend the order for a period that is proportionate to the initial misconduct identified. The Committee noted that you have already practised under conditional registration for a period of six months in 2021 but that for a number of reasons, you have been able to practise more recently than this. In this regard, the Committee considered that a period of 12 month would be sufficient time to enable you to secure a position, undertake any re-skilling and/or re-training that is required, obtain indemnity cover and practise safely and effectively for a sustained period. To otherwise would be disproportionate and unnecessarily punitive.
29. A resumed hearing will be held shortly before the end of the 12-month period. You will be informed of the date and time of that resumed hearing.
30. Unless you exercise your right of appeal, the current conditions of practice order on your registration will be extended by a period of 12 months, beginning with the date that they would otherwise expire, namely 19 July 2026.
31. You will have 28 days from the date that notice is deemed to have been served upon you to appeal this decision. In the event that you do exercise your right of appeal, the conditions of practice order currently in place on your registration will remain in force until the resolution of the appeal.
32. This will be confirmed to you in writing in accordance with the Act.
33. That concludes this determination.