

**GENERAL DENTAL COUNCIL**

**AND**

**NAZ, Salma**

**[Registration number: 286677]**

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**NOTICE OF INQUIRY**

**SUBSTANTIVE HEARING**

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An inquiry conducted by the Professional Conduct Committee opened on 1 December 2025 and concluded part-heard on 12 December 2025.

The hearing will resume at **09:30am** on **15 January 2026**.

**Please note that this hearing will be conducted remotely by video conference.**

The heads of charge contained within this sheet are current at the date of publication. They are subject to amendments at any time before or during the hearing. For the final charge, findings of fact and determination against the registrant, please visit the Recent Decisions page at <https://www.dentalhearings.org/hearings-and-decisions/decisions> after this hearing has finished.

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**Committee members:**

|              |         |       |
|--------------|---------|-------|
| Carson Black | Dentist | Chair |
| Kam Sandhu   | Lay     |       |
| Emma Duke    | DCP     |       |

**Legal Adviser:**

Jane Kilgannon

## **CHARGE**

Salma NAZ, a dentist, Registered under s15(1)(ba) of the Dentists Act 1984 2019 BDS Bahauddin Zakariya 1997, was summoned to appear before the Professional Conduct Committee on 1 December 2025 for an inquiry into the following charge:

(Amended Charge)

“That being a registered dentist:

The hearing will be held to consider the following charge against you:

1. On or between 01 February 2020 and 06 February 2023 you provided dental services in connection with Practice 1 / Practice 2 and / or Practice 3.

### Patient 1

2. WITHDRAWN
3. WITHDRAWN
4. WITHDRAWN
5. WITHDRAWN

### Patient 2

6. On or between 06 July 2021 and 16 July 2021 you failed to maintain an adequate standard of care for Patient 2 in that you did not:
  - a. Carry out any or any adequate diagnostic assessments;
  - b. Ensure a clinical examination was carried out prior to the start of orthodontic treatment;
  - c. Adequately plan for treatment provided;
  - d. Take radiographs or arrange for radiographs to be taken, prior to recording that no dental decay was present;
  - e. Provide the patient with any, or any adequate, written plan for treatment;
  - f. Obtain an adequate medical history;
  - g. Adequately discuss alternative treatment options prior to treatment commencing;
  - h. Adequately discuss risks and/or benefits of treatment proposed;
  - i. Appropriately monitor the progress of the patient's treatment;
  - j. Ensure an examination was carried out prior to prescribing tooth whitening;
  - k. Monitor or plan to monitor tooth whitening treatment.
7. As a result of your conduct at 6(g) and / or 6(h) and / or 6(j) above, you did not obtain the patient's valid consent for treatment.
8. As a result of your conduct at 6(j) and / or 6(k) above, you exposed the patient to an increased risk of harm.

9. On or between 06 July 2021 and 16 July 2021 you failed to maintain an adequate standard of record keeping for Patient 2 in that you did not record and / or retain any or any adequate details of:
- a. A written treatment plan;
  - b. The patient's medical history;
  - c. Clinical assessments undertaken;
  - d. Discussions relating to obtaining consent;
  - e. Treatment provided;
  - f. Photographs sent in by the patient.

Patient 3

10. WITHDRAWN

Patient 4

11. On or between 01 July 2021 and 17 September 2021 you failed to maintain an adequate standard of care for Patient 4 in that you did not:
- a. Carry out any or any adequate diagnostic assessments;
  - b. Ensure a clinical examination was carried out prior to the start of orthodontic treatment;
  - c. Adequately plan for treatment provided;
  - d. Provide the patient with any, or any adequate, written plan for treatment;
  - e. Obtain an adequate medical history;
  - f. Adequately discuss alternative treatment options prior to treatment commencing;
  - g. Adequately discuss risks and/or benefits of treatment proposed;
  - h. Appropriately monitor the progress of the patient's treatment;
  - i. Adequately respond to the patient's concerns about treatment progression;
12. As a result of your conduct at 11(f) and / or 11(g) above, you did not obtain the patient's  
valid consent for treatment.
13. On or between 01 July 2021 and 17 September 2021 you failed to maintain an adequate standard of record keeping for Patient 4 in that you did not record and / or retain any or any adequate details of:
- a. A written treatment plan;
  - b. The patient's medical history;
  - c. Clinical assessments undertaken;
  - d. Discussions relating to obtaining consent;
  - e. Treatment provided;

- f. Photographs sent in by the patient.

Patient 5

- 14. On or between 05 September 2019 and 30 January 2023 you failed to maintain an adequate standard of care for Patient 5 in that you did not:
  - a. Carry out any or any adequate diagnostic assessments;
  - b. Ensure a clinical examination was carried out prior to the start of orthodontic treatment and  
/ or when you took over the treatment;
  - c. Adequately plan for the treatment provided;
  - d. Take radiographs or arrange for radiographs to be taken;
  - e. Provide the patient with any, or any adequate, written plan for treatment;
  - f. Obtain an adequate medical history;
  - g. Discuss, adequately or at all, alternative treatment options;
  - h. Discuss, adequately or at all, risks and / or benefits of treatment;
  - i. Appropriately monitor the progress of the patient's treatment;
  - j. Ensure a clinical examination was carried out when the patient raised concerns about the progress of treatment.
- 15. As a result of your conduct at 14(c) and / or 14(g) and / or 14(h) above, you did not obtain the  
patient's valid consent for treatment.
- 16. On or between 05 September 2019 and 30 January 2023 you failed to maintain an adequate standard of record keeping for Patient 5 in that you did not record and / or retain any or any adequate details of:
  - a. A written treatment plan;
  - b. The patient's medical history;
  - c. Clinical assessments undertaken;
  - d. The orthodontic diagnosis;
  - e. Discussions of alternative treatment options and / or risks and benefits of treatment;
  - f. Treatment provided.

Patient 6

- 17. On or between 03 February 2020 and 06 February 2023 you failed to maintain an adequate standard of care for Patient 6 in that you did not:
  - a. Carry out any or any adequate diagnostic assessments;
  - b. Ensure a clinical examination was carried out prior to the start of orthodontic treatment;
  - c. Adequately plan for the treatment provided;

- d. Take radiographs or arrange for radiographs to be taken;
  - e. Provide the patient with any, or any adequate, written plan for treatment;
  - f. Obtain an adequate medical history;
  - g. Discuss, adequately or at all, alternative treatment options;
  - h. Discuss, adequately or at all, risks and / or benefits of treatment;
  - i. Refer or plan to refer, to a specialist orthodontist;
  - j. Provide correct advice to the patient regarding the fit of the aligners;
  - k. Ensure a clinical examination was carried out when the patient raised concerns about the progress of treatment.
18. As a result of your conduct at 17(c) and / or 17(e) and / or 17(g) and / or 17(h) above, you did not obtain the patient's valid consent for treatment.
19. Your conduct at 17(b) and / or 17(c) and / or 17(j) and / or 17(k) above, resulted in the treatment taking longer than was otherwise necessary.
20. On or between 03 February 2020 and 06 February 2023 you failed to maintain an adequate standard of record keeping for Patient 6 in that you did not record and / or retain any or any adequate details of:
- a. A written treatment plan;
  - b. The patient's medical history;
  - c. Clinical assessments undertaken;
  - d. The orthodontic diagnosis;
  - e. Discussions of alternative treatment options and / or risks and benefits of treatment;
  - f. Treatment provided.

#### Other matters

21. On or between 07 September 2021 and 24 September 2021 you advised a caseworker(s) at the GDC on one or more than one occasion that you were not involved with Patient 1 and / or Patient 3's treatment (or words to that effect);
22. Your actions as set out at 21 above were:
- a. Misleading, in that you had been the dentist assigned by Straight My Teeth to provide treatment for Patient 1 and / or Patient 3;
  - b. Dishonest.
23. On or around 13 September 2021 you advised a caseworker(s) at the GDC that you were no longer affiliated to **[REDACTED]**, or words to that effect.
24. Your actions as set out at 23 above were:
- a. Misleading, as you still had access to Patient 3's records via **[REDACTED]** and / or had

agreed to continue to monitor the treatment provided to Patient 1;

b. Dishonest.

25. On 14 September 2021 and / or 25 October 2021 you provided incomplete and / or inconsistent information to the GDC in respect of your employment history.

26. Your actions as set out at 25 above were:

a. Misleading, in that:

- i. The dates provided of your employment with **[REDACTED]** were inconsistent;
- ii. You did not reference your work at **[REDACTED]** when submitting the '*Working arrangements and indemnity insurance*' form;
- iii. You did not reference your work with **[REDACTED]** or with **[REDACTED]** when submitting your CV.

b. Dishonest.

27. Between February 2021 and September 2021 you permitted or allowed tooth whitening products to be given to patients without a prescription.

28. Your actions at 27 above:

- a. Put patients at an increased risk of harm;
- b. Caused unfair treatment of Colleague A, in that she was expected to breach tooth whitening regulations by providing these products.

And by virtue of those matters set out above, your fitness to practise is impaired by reason of your misconduct."