GENERAL DENTAL COUNCIL

AND

RAHMAN, Yasir Samee Ur

[Registration number: 76339]

NOTICE OF INQUIRY

SUBSTANTIVE HEARING

Notice that an inquiry will be conducted by a Practice Committee of the General Dental Council, to be held at:

The General Dental Council 37 Wimpole Street London W1G 8DO

Commencing at 10:00am on 7 July 2025.

The heads of charge contained within this sheet are current at the date of publication. They are subject to amendments at any time before or during the hearing. For the final charge, findings of fact and determination against the registrant, please visit the Recent Decisions page at https://www.dentalhearings.org/hearings-and-decisions/decisions after this hearing has finished.

Committee members:

Anthony Mole Lay Chair

Gill Jones Dentist
Claire Mcilwaine DCP

Legal Adviser:

Paul Moulder Legal Adviser

CHARGE

Yasir Samee Ur RAHMAN, a dentist, BDS University of Manchester 1999 is summoned to appear before the Professional Conduct Committee on 7 July for an inquiry into the following charge:

That being a registered dentist:

- 1. Between 2020 and January 2023, whilst working at [REDACTED] ("the Practice"), you made comments of an inappropriate and/or sexual nature, including:
 - (a) Telling female colleagues that you had had an affair, and that the affair:
 - (i) Was with an 18-year-old;
 - (ii) Took place at a previous practice you worked at;
 - (iii) Took place over a few years;
 - (iv) Involved you receiving oral sex.
 - (b) In, or around November 2022, responding to seeing your female colleague Witness A out of her uniform by saying words to the effect that she "had a great figure";
 - (c) In or around November 2022, when shown a picture of what your colleague Witness A was planning to wear at the Practice's Christmas party, stated "if that's what you're wearing I'll definitely be attending" or words to that effect;
 - (d) On or around 5 December 2022, saying to your female colleague, Witness D, words to the effect that "school uniforms are sexy";
 - (e) Asking one or more of your female colleagues (including Witness A and/or Witness D and/or Witness G) questions about their sex life;
 - (f) In or around May to June 2021, remarking to your female colleague Witness D that a female patient had "a nice bum";
 - (g) In or around October to November 2022, during an interaction with your female colleague Witness G you said to her words to the effect of:
 - (i) "Come sit on my knee and call me uncle";
 - (ii) "I've got my rape eye on for you".
 - (h) In or around October to November 2022, you described to your female colleague Witness D the interaction set out at 1(g), saying words to the effect that:
 - (i) You went "full perve mode";
 - (ii) You asked Witness G to sit on your knee and refer to you as "uncle":
 - (iii) You told Witness G that you would have an affair with her.
 - (i) In or around August 2021, telling your female colleague Witness D that she "looked better bigger" or words to that effect;

- (j) In or around August 2021, telling your female colleague Witness D the names of female colleagues with whom you would have sex;
- (k) Telling your female colleague Witness G words to the effect that you had "made a list" of female nurses who were "pretty or not";
- (I) In or around July 2021, stating to your female colleague Witness D words to the effect that it was "a shame" that a female patient had "a pretty face but such a small chest":
- (m) Saying to your female colleague Witness G that she was "off limits" because she was around the same age as your youngest child or words to that effect;
- (n) During the summer of 2022, having remarked to one or more female colleagues (including Witness G) that you slept naked, and having received a reply indicating that they considered that to be "disgusting", you retorted with words to the effect that: "You wouldn't be saying that if I sent you dick pictures";
- (o) When speaking with your female colleague Witness H, you referred to another female colleague and said words to the effect of "I would like to bend her over a dental chair";
- (p) Told Witness A that you had a "ranking system" and spoke about who out of the dental nurses you would "shaq" or words to that effect.
- 2. Between 2014 and January 2023, whilst working at [REDACTED], you made comments of an inappropriate and/or discriminatory nature, including:
 - (a) Disparaging your colleague Witness A's level of education;
 - (b) Saying that female victims of sexual abuse are to blame depending on their choice of clothing or words to that effect;
 - (c) Saying to your female colleague Witness C "What are you doing changing a lightbulb? You should be in the kitchen" or words to that effect;
 - (d) In or around May to June 2021, saying to female colleague Witness D, in front of a patient, that she "should be in kitchen because its where women belong" or words to that effect;
 - (e) In or around December 2022, saying to junior female colleague Witness G that she should be "cleaning dishes and crumbs off counters", or words to that effect:
 - (f) In or around August 2022, having treated a male patient who was black stating to Witness D words to the effect that:
 - (i) If your daughter "ever came home with a black man" you would "pour acid over her";
 - (ii) "Brown and black people don't like each other".
 - (g) You said to a male colleague, the Practice Manager, words to the effect of "I hate gays but I like you".
- 3. Between 2021 and January 2023, whilst working at [REDACTED], you made comments of an inappropriate nature, which were overheard by a Patient, Patient A, including:

- (a) In or around December 2022 (after the Practice's Christmas party) you entered Witness C's surgery room where G was present and
 - (i) referred to D having been raped;
 - (ii) referred to colleague E having worn a dress that was too short.
- 4. Between November and December 2022, you made inappropriate physical contact with female colleagues at [REDACTED], including by:
 - (a) Rubbing Witness A's arms up and down on one or more occasions, including one on or around 5 December 2022;
 - (b) In or around November 2022, knowing that Witness D did not like to be hugged, you grabbed her from behind to hug her.
- 5. Between 2021 and January 2023, whilst working at [REDACTED], you failed to treat patients with kindness and compassion, including by:
 - (a) In or around September 2022, responding to a patient's request not to be laid back in the chair due to vertigo by saying words to the effect that you were "not going to break [your] back for her", before then trying to lay her back in the chair despite her request;
 - (b) In or around September 2022, telling a patient, who was a retired nurse, that you "hated all nurses as they killed your mother" or words to that effect;
 - (c) Responded to an elderly female patient's comment that she was doing well for her age by saying words to the effect that you had seen a lot of people her age doing a lot better than she was;
 - (d) Responded to a young female patient's comment that she missed her last appointment due to having a lot going on by saying words to the effect that the deposit money from her missed appointment would go towards paying for your car.
- 6. Your conduct as alleged at 1 (a), (b), (c), (e), (g), (i), (j), (k), (n), (o), (p) and 4 (a) and (b) above was sexually motivated.

AND that by reason of the matters alleged above your fitness to practise is impaired by reason of misconduct.