GENERAL DENTAL COUNCIL

AND

BULLARD, Clifford

[Registration number: 67016]

NOTICE OF INQUIRY

SUBSTANTIVE HEARING

Notice that an inquiry will be conducted by a Practice Committee of the General Dental Council, to be held at:

The General Dental Council 37 Wimpole Street London W1G 8DQ

Commencing at 10:00am on 28 July 2025.

The heads of charge contained within this sheet are current at the date of publication. They are subject to amendments at any time before or during the hearing. For the final charge, findings of fact and determination against the registrant, please visit the Recent Decisions page at <u>https://www.dentalhearings.org/hearings-and-decisions/decisions</u> after this hearing has finished.

Committee members

Peter Ommer	Dentist	Chair
Jane Jones	Lay	
Charlotte Carling	DCP	
Advisers:		
Barrie Searle	Legal Adviser	

CHARGE

Clifford BULLARD, a dentist, BDS University of Birmingham 1991, is summoned to appear before the Professional Conduct Committee on 28 July 2025 for an inquiry into the following charge:

"That being a registered dentist:

CAS-201394-W7F3Y9

Witness LS

- 1. During the course of Witness LS's employment at Practice 1 you:
 - a) told Witness LS to mix alginate like she was masturbating someone, or words to that effect;
 - b) on one or more occasions, whilst with Witness LS at Practice 1 you:
 - i. compared your penis to the size of a filling tray;
 - ii. said to Witness LS *"It would never go all the way in"* or words to that effect;
 - c) pulled Witness LS onto your lap and bounced her up and down;
 - d) said to Witness LS, during an appointment in which a patient had a seizure, *"I bet you wished you were sat on top of him"* or words to this effect;
 - e) said to Witness LS, during an appointment in which you provided Witness LS with braces, *"I bet you'd be good at oral sex"* or words to that effect;
 - f) on one or more occasions, whilst at Practice 1, held onto your genitals in the presence of witness LS and said *"Stop looking at me"* or words to that effect;
 - g) called Witness LS a *"fucking idiot",* or words to that effect, after she had made you a hot drink;
 - h) threw a patient's extracted teeth across a treatment room, whilst the Patient was still being treated.
- 2. Your conduct in respect to charge 1.a) and/or 1.b)i. and/or 1.b)ii. and/or 1.c) and/or 1.d) and/or 1.e) and/or 1.f) was:
 - a) inappropriate;
 - b) unprofessional;
 - c) sexually motivated;
 - d) harassing.
- 3. Your conduct in respect to charge 1.g) and/or 1.h) was:
 - a) inappropriate;

b) unprofessional.

<u>Witness MH</u>

- 4. During the course of Witness MH's employment at Practice 1 you:
 - a) on one or more occasions, whilst at Practice 1, used your arm to indicate to Witness MH the size of your penis;
 - b) on one or more occasions, whilst at Practice 1, said to Witness MH *"I was dreaming about you last night"* or words to that effect;
 - c) pulled Witness MH towards you by her tunic, whilst she was providing you with chair side assistance and in doing so pinched her skin;
 - d) on one occasion threw cotton wool rolls across a treatment room and said to Witness MH *"I don't want you to do it like this*", or words to that effect.
- 5. Your conduct in respect to charge 4.a) and/or 4.b) was:
 - a) inappropriate;
 - b) unprofessional;
 - c) sexually motivated;
 - d) harassing.
- 6. Your conduct in respect to charge 4.c) and/or 4.d) was:
 - a) inappropriate;
 - b) unprofessional;

Witness CL

- 7. During the course of Witness CL's employment at Practice 1 you:
 - a) whilst at practice 1, threw cotton wool rolls at Witness CL;
 - b) whilst inside of a car during a domiciliary visit with Witness CL, grabbed her hand and put it on the top of your leg;
 - c) on one or more occasions (other than specified in Charge 7.b)) whilst inside of a car during a domiciliary visit with Witness CL, put your hand on top of Witness CL's hand, whilst rubbing the steering wheel of the car with your other hand;
 - d) on one or more occasions, said to Witness CL:
 - i. *"I've got a big cock"* or words to that effect;
 - ii. *"I can have any woman I want"* or words to that effect;
 - e) on one occasion, whilst at Practice 1, kissed Witness CL on her lips;

- f) on one or more occasions, whilst at Practice 1, asked Witness CL to go to a house with you so that you could be alone together, or words to that effect;
- g) on one occasion, whilst in the stock room at Practice 1 with Witness CL:
 - i. Showed her your penis;
 - ii. Compared your penis to the size of a filing tray.
- 8. Your conduct in respect to charge 7.b) and/or 7.c) and/or 7.d)i. and/or 7.d)ii. and/or 7.e) and/or 7.f) and/or 7.g)ii. and/or 7.g)ii. Was:
 - a) inappropriate;
 - b) unprofessional;
 - c) sexually motivated;
 - d) harassing.
- 9. Your conduct in respect to charge 7.a) was:
 - a) inappropriate;
 - b) unprofessional.

CAS-202090-H5X2N7

<u>Witness SC</u>

10. During the course of Witness SC's employment at Practice 1, you:

- a) told Witness SC that if you were ever stressed that she should *"rub you on your legs",* or words to that effect;
- b) asked Witness SC *"do you feel like hanging yourself",* or words to that effect;
- c) During an appointment that took place at some stage during the Covid pandemic:
 - i. grabbed a light from Witness SC's hand;
 - ii. threw an instrument across the surgery;
 - iii. grabbed Witness SC's hand and pulled it towards you;
- d) told Nurse RW that Witness SC was an awful nurse and did not have a clue what she was doing, or words to that effect;
- e) made comments, along the lines of:
 - i. football coaches mess with young boys;
 - ii. Catholic priests mess around with young boys;
 - iii. Muslim men sexually assault members of their family;
- f) said to Nurse RW *"look at this",* or words to that effect, whilst your hand was touching your penis.

- 11. Your conduct in respect to charge 10.a) and/or 10.b) and/or 10.c) i. and/or 10.c) ii. and/or 10.c) iii. and/or 10.d) and/or 10.e) i. and/or 10.e) iii. and/or 10.e) iii. was:
 - a) inappropriate;
 - b) unprofessional.
- 12. Your conduct in respect to charge 10.f) was:
 - c) inappropriate;
 - d) unprofessional;
 - e) sexually motivated.

AND that by reason of the matters alleged above, your fitness to practise is impaired by reason of misconduct."