

GENERAL DENTAL COUNCIL

AND

BROWN, Paul

[Registration number: 65549]

NOTICE OF INQUIRY

SUBSTANTIVE HEARING

Notice that an inquiry will be conducted by a Practice Committee of the General Dental Council Commencing at **10:00 am** on **1 June 2026**.

Please note that this hearing will be conducted remotely by video conference.

The heads of charge contained within this sheet are current at the date of publication. They are subject to amendments at any time before or during the hearing. For the final charge, findings of fact and determination against the registrant, please visit the Recent Decisions page at <https://www.dentalhearings.org/hearings-and-decisions/decisions> after this hearing has finished.

Committee members:

Carson Black	Dentist Chair
Aleena Choudhry	Lay
Clare McIlwaine	DCP

Legal Adviser:

Richard Ferry-Swainson

CHARGE

BROWN, Paul Jeremy, LDS Royal College of Surgeons Of England 1990 is summoned to appear before the Professional Conduct Committee on 1 June 2026 for an inquiry into the following charge:

The Charge

The hearing will be held to consider the following charge against you:

“That being a registered dentist:

Patient 1

1. *You failed to provide an adequate standard of care to Patient 1 between 12 April 2022 and 29 April 2022 in that you failed to take sufficient radiographs:*
 - a. *before commencing root canal treatment at LL3;*
 - b. *after providing root canal treatment at LL3;*
 - c. *before preparing the teeth for a 7 unit bridge.*
2. *You failed to discuss the full risks and benefits of the 7 unit bridge with Patient 1 on 12 April 2022*
3. *You failed to maintain an adequate standard of record keeping in respect of Patient 1’s appointments between 18 February 2018 and 29 April 2022*
4. *You failed to obtain informed consent from Patient 1 between 12 April 2022 and 29 April 2022 for:*
 - a. *root canal treatment at LL3;*
 - b. *a 7 unit bridge.*

Patient 2

5. *You failed to provide an adequate standard of care to Patient 2 between 2 November 2021 and 6 December 2021 in that you:*
 - a. *failed to take a pre-operative radiograph of the UR5 and/or the UR4 prior to performing an apicectomy;*
 - b. *provided an apicectomy at the UR5 and/or the UR4 when there was an inadequate root canal filling.*
6. *You failed to maintain an adequate standard of record keeping in respect of Patient 2’s appointments between 20 March 2019 and 11 March 2022.*
7. *You failed to obtain informed consent from Patient 2 for an apicectomy*

at the UR5 and/or the UR4 between 2 November 2021 and 6 December 2021.

8. *You failed to:*
 - a. *maintain adequate processes*
 - b. *ensure adequate processes were followed to identify and remove out of date Midazolam in the medical emergency drug box between 1 May 2017 and 6 October 2017.*
9. *Your conduct at allegation 8 put patient safety at risk.*
10. *You caused a letter, dated 9 May 2022, to be sent to patients, in which you stated that:*
 - a. *Colleague A had “stolen data” from the practice;*
 - b. *Colleague A had been dismissed from the practice “the moment he stole patient details”.*
11. *The statements at allegation 10a and/or b above were incorrect.*
12. *For a period of time up to and including at least 9 May 2023, you have stated the following on your Practice website:*
 - a. *“New 3D very low Dose Xray Machine. We are the only practice in [Redacted] to have invested in this essential state of art technology”;*
 - b. *“Paul Brown is one of the UK’s most experienced implant dentists having placed many of hundreds of implants and their fixtures during his career so far”.*
13. *The statements at allegation 12 a and/or b above were incorrect.*
14. *Your conduct at allegations 10 and/or 12 above was:*
 - a. *misleading;*
 - b. *dishonest.*
15. *You failed to treat a colleague with respect, between March 2021 and December 2022, in that:*
 - a. *you insisted that Colleague B should use an English name, [Redacted] rather than her real name, [Redacted], whilst at work:*
 - b. *you insisted that other members of staff should refer to Colleague B as [Redacted] rather than her real name, [Redacted];*
 - c. *you addressed Colleague B in emails as [Redacted] despite her signing off her emails to you as [Redacted];*
 - d. *you informed Colleague B that patients would not respect her if she used her real name;*

- e. *you told Colleague B when she had days with lots of patients that it was because she had changed her name to [Redacted].*
- 16. *You failed to treat a colleague with respect in that, between April 2021 and March 2022, you repeatedly made comments about Colleague C's size:*
 - a. *in front of colleagues;*
 - b. *in front of patients.*
- 17. *You failed to treat colleagues with respect in that,*
 - a. *at a team meeting in or around September 2021, in front of colleagues, you shouted at Colleague C and called him stupid, or words to that effect;*
 - b. *on or around 4 May 2021, you shouted at one or more colleagues in a meeting regarding a face mask having been discarded in the wrong bin;*
 - c. *on or around 11 May 2021, you shouted at one or more colleagues in a meeting regarding rescheduling of patients' appointments;*
 - d. *on or around 11 May 2021, on another occasion, you shouted at Colleague D regarding her rescheduling of a patients' appointment;*
 - e. *on or around 10 March 2022, you called Colleague C "bloody stupid", or words to that effect, when he insisted that a dental handpiece should be sterilized.*
- 18. *In or around March 2022, you failed to treat a colleague with respect in that, in front of a patient:*
 - a. *you insisted that Colleague C should put a belt on that was too small for him;*
 - b. *you told Colleague C "I'm going to give you six months for this to fit", or words to that effect.*
- 19. *In or around 2021 you made inappropriate comments to colleagues and/or patients, in that you:*
 - a. *stated to one or more patients that an individual had walked out to a boxing match to "Nigger black music" or words to that effect;*
 - b. *stated to one or more colleagues "Do you know who make the best practice owners? Poofs" or words to that effect;*
 - c. *stated to Colleague A that Patient 3 was a "coffin dodger" or words to that effect.*
- 20. *Between 27 September 2021 and 24 May 2022, you submitted or allowed to be submitted claims to the NHS in your performer number*

for dental treatment carried out by Colleague F.

21. *Between 27 September 2021 and 24 May 2022, you caused and/or permitted Colleague F to treat NHS patients whilst he did not have an NHS performer number and was not on the NHS performers list.*
22. *Your conduct in respect of 20 and/or 21 above was dishonest in that you intended to give the NHS the impression that you had carried out NHS funded dental treatment when you had not.*
23. *Alternatively, your actions in 20 and/or 21 above were misleading in that the NHS were misled into thinking you had carried out dental treatment funded by the NHS when you had not.*

AND that by reason of the matters alleged above, your fitness to practise is impaired by reason of misconduct.”