

GENERAL DENTAL COUNCIL

AND

VIRDEE, Kulwinder

[Registration number: 72388]

NOTICE OF INQUIRY

SUBSTANTIVE HEARING

Notice that an inquiry will be conducted by a Practice Committee of the General Dental Council commencing at **10:00 am** on **03 November 2025**.

Please note that this hearing will be conducted remotely by video conference.

The heads of charge contained within this sheet are current at the date of publication. They are subject to amendments at any time before or during the hearing. For the final charge, findings of fact and determination against the registrant, please visit the Recent Decisions page at <https://www.dentalhearings.org/hearings-and-decisions/decisions> after this hearing has finished.

Committee members:	Sue Stevens	Dentist	Chair
	James (Jim) Hurden	Lay	
	Stacey Firby	DCP	
Legal Adviser:	Gerry Coll		

CHARGE

VIRDEE, Kulwinder, a dentist, BDS Lond 1996 is summoned to appear before the Professional Conduct Committee on 03 November 2025 for an inquiry into the following charge:

The Charge

The hearing will be held to consider the following charge against you:

“That being registered as a Dentist:

Witness A

Inappropriate touching

Occasion in the attic

1. On an occasion, in or around November 2022, when you were both in the attic room at the practice, you touched Witness A's:
 - a. Knee.
 - b. Thigh.
 - c. Vagina, over clothing.
2. In relation to the touching referred to in charge 1 above,
 - a. Witness A was not consenting.
 - b. You did not reasonably believe that witness AC was consenting.
3. Your conduct in respect of charges 1 and/or 2 was:
 - a. Inappropriate.
 - b. Sexually motivated.

Occasion in the back room

4. On or around 3 February 2023, when you were both in the back room at the practice, you touched Witness A's back on one or more occasions.
5. In relation to the touching referred to in charge 4 above,
 - a. Witness A was not consenting.
 - b. You did not reasonably believe that witness A was consenting.
6. Your conduct in respect of charges 4 and/or 5 was:
 - a. Inappropriate
 - b. Sexually motivated.

Other occasions

7. On one or more occasions between 1 November 2022 and 6 February 2023, other than in charge 1 and/or 4 above, when you were both together in the practice, you touched Witness A's:

- a. Back.
 - b. Thigh.
 - c. Hand.
8. In relation to the touching referred to in charge 7 above,
- a. Witness A was not consenting.
 - b. You did not reasonably believe that Witness A was consenting.
9. Your conduct in respect of charges 7 and/or 8 was:
- a. Inappropriate.
 - b. Sexually motivated.

Inappropriate Comments and Staring

Occasion in the attic

10. On an occasion, in or around November 2022, when you were both in the attic room at the practice, you said the following, or words to that effect, to Witness A:
- a. "Oh, you are already changed."
 - b. "What's the furthest you've gone with a lad."
 - c. "You need an older man to show you how it's done."
11. Your conduct in respect of charge 10 was:
- a. Inappropriate.
 - b. Sexually motivated.

Occasion in the back room

12. On or around 3 February 2023, when you were both in the back room at the practice, you said the following, or words to that effect, to Witness A:
- a. "Do you want a snog?"
 - b. "I want my tongue between your legs."
 - c. "Just like to be around you, that's all."
 - d. "We shouldn't be separate."
 - e. "Are you wearing a bra? What colour you wearing?"
 - f. "Can't a guy sit innocently admiring the view?"
 - g. "Just let me know when you're the most horny."
 - h. "What time of day. Morning. Evening. Me all day that's really good isn't it."
 - i. "I do love your booty. I think a booty rub is innocent isn't it?"
 - j. "I do need to find my way inside your knickers"
 - k. "Just imagine my hand working its way down those pants, just finding the edge and just creeping in with my finger"

- l. "I've told you before, you can't help who you are attracted to"
 - m. "If I was right there with you, you're changing your breath I can tell. Just look at me. Yep, definitely you would, you would"
 - n. "I want to fuck you, just tell me when".
- 13. On or around 3 February 2023, when you were both in the back room at the practice, you stared at Witness A in an intrusive manner.
- 14. Your conduct in respect of charge 12 and/or 13 was:
 - a. Inappropriate.
 - b. Sexually motivated.

Other occasions

- 15. On one or more occasions between 1 November 2022 and 6 February 2023, other than in charge 10 and/or 12 above, you made various other comments to Witness A when you were both together in the practice, which were:
 - a. Inappropriate.
 - b. Sexually motivated.

Inappropriate contact outside work

- 16. On one or more occasions between 1 November 2022 and 6 February 2023, during her non-working hours, you:
 - a. Called and/or attempted to call Witness A.
 - b. Sent messages to Witness A.
- 17. Your conduct in respect of charge 16 was:
 - a. Inappropriate.
 - b. Sexually motivated.

Sexual harassment

- 18. Your conduct in respect of charges 1 – 17, viewed individually and/or cumulatively, involved you engaging in conduct towards Witness A, which:
 - a. Was unwanted by her.
 - b. Was of a sexual nature.
 - c. Had the purpose and/or effect of violating Witness A's dignity, or creating an intimidating, hostile, degrading, humiliating or offensive environment for Witness A

Witness B

Inappropriate touching

- 19. On an occasion prior to 6 February 2023, as you were passing on a staircase in the practice:
 - a. You touched Witness B's breasts over clothing.
 - b. You kissed Witness B's neck.

20. In relation to the touching referred to in charge 19 above,
 - a. Witness B was not consenting.
 - b. You did not reasonably believe that Witness B was consenting.
21. On the same occasion, you said to Witness B “you’ve always been the one” or words to that effect.
22. Your conduct in respect of charges 19 and/or 20 and/or 21 was:
 - a. Inappropriate
 - b. Sexually motivated.

Other inappropriate comments

23. On an occasion in around 2005, whilst you were together in your car, you asked Witness B what colour underwear she was wearing or words to that effect.
24. Your conduct in respect of charge 23 was:
 - a. Inappropriate
 - b. Sexually motivated.
25. On one or more occasions prior to 6 February 2023, you referred to Witness B as ‘the spotty one’ and/or ‘dot to dot.’
26. Your conduct in respect of charge 25 above was inappropriate.

Witness C

Inappropriate touching

Gyrating against her

27. On an occasion prior to 6 February 2023, when you were both together in the staff room at the practice, you put your hands on Witness C’s hips, pressed yourself against her and gyrated.
28. In relation to the touching referred to in charge 27 above,
 - a. Witness C was not consenting.
 - b. You did not reasonably believe that Witness C was consenting.
29. Your conduct in respect of charges 27 and/or 28 was:
 - a. Inappropriate.
 - b. Sexually motivated.

Touching her hands

30. On various occasions, you touched and/or stroked Witness C’s hands, when you were both together in the practice.
31. In relation to the touching referred to in charge 30 above,
 - a. Witness C was not consenting.
 - b. You did not reasonably believe that Witness C was consenting.

32. Your conduct in respect of charges 30 and/or 31 was:
- a. Inappropriate.
 - b. Sexually motivated.

Witness D

33. On one or more occasions prior to 6 February 2023, whilst you were both together in the practice, you slapped Witness D on the thighs.
34. In relation to the touching referred to in charge 33 above,
- a. Witness D was not consenting.
 - b. You did not reasonably believe that witness D was consenting.
35. Your conduct in respect of charges 33 and/or 34 was:
- a. Inappropriate.
 - b. Sexually motivated.
36. On or around 4 November 2022, you sent Witness D a photo of your foot, with accompanying messages saying: 'have that as your wallpaper' and 'check how big my foot is...large, large, large' or words to that effect.
37. Your conduct in respect of charge 36 above was inappropriate.

Witness E

38. On an occasion in or around 2017, you gave Witness E a telephone number for a brothel/massage parlour, telling her it was the telephone number of a patient and asking her to make an appointment.
39. On various occasions prior to 6 February 2023:
- a. You referred to Witness E as:
 - i. 'The fat one', or words to that effect.
 - ii. 'Muffin top', or words to that effect.
 - b. You told others that Witness E was a lesbian, or words to that effect.
40. Your conduct in respect of charges 38 and/or 39 was inappropriate.

Witness F

41. On an occasion, in or around 2017, you said to Witness F "Oh I didn't know that we had a boy working at the Practice" or words to that effect.
42. Your conduct in respect of charge 41 above was inappropriate.

Other conduct in relation to female staff

43. On various occasions prior to 6 February 2023:
- a. You spoke about prostitution and/or dogging, and/or cottaging in front of one or more female staff members at the practice.

- b. You made a comment in front of one or more female staff members at the practice, stating that your leg was sore because your penis had been hanging down and banging against it, or words to that effect.
 - c. You invited one or more female staff members to stay in the room whilst you got changed.
 - d. You posted various items on the staff WhatsApp group relating to intimate body parts and/or sex.
 - e. You queried whether female staff members were in fact commenting on the size of your penis, when they were actually commenting on the fact that you had been able to fit into a pair of female roller skates.
44. Your conduct in respect of charge 43 was inappropriate.

Patient A

45. On or around 29 June 2024, having administered sedative medication to her, you touched Patient A's:
- a. Head.
 - b. Shoulders.
 - c. Arms.
 - d. Legs.
46. In relation to the touching referred to in charge 45 above,
- a. Patient A was not consenting.
 - b. You did not reasonably believe that Patient A was consenting.
47. Your conduct in respect of charges 45 and/or 46 was:
- a. Inappropriate.
 - b. Sexually motivated."