

HEARING HELD IN PUBLIC

Professional Conduct Committee Review Hearing

9 February 2026

Name: RAHMAN, Yasir Samee

Registration number: 76339

Case number: CAS-203534

General Dental Council: Lydia Barnfather, counsel
Instructed by Claire Elam-Cooke, IHLPS

Registrant: Present
Represented by Christopher Geering, counsel
Instructed by Lauren Griffiths, MDDUS

Fitness to practise: Impaired by reason of misconduct

Outcome: Suspension revoked and conditions imposed (with a review)

Duration: 18 months

Immediate order: Immediate order of conditions

Committee members: Zareen Elleby (Dental Care Professional) (Chair)
Miranda Carruthers-Watt (Lay)
Caitriona Gerber Walsh (Dentist)

Legal Adviser: Rosemary Rollason

Committee Secretary: Gareth Llewellyn

Mr Rahman

1. This is a resumed hearing of the Professional Conduct Committee (PCC). The hearing is being conducted remotely using Microsoft Teams in line with the Dental Professionals Hearings Service's current practice.
2. You are present and are represented by Christopher Geering of counsel, instructed by Lauren Griffiths of the Medical and Dental Defence Union of Scotland (MDDUS). Lydia Barnfather of counsel, instructed by Claire Elam-Cooke of the GDC's In-House Legal Presentation Service, appears for the GDC.

Purpose of hearing

3. The purpose of today's hearing is to review a substantive direction of suspension imposed on your registration by the PCC on 22 July 2025. The hearing is being held in accordance with section 27C (1) of the Dentists Act 1984 (as amended) ('the Act').

Existing order

4. In July 2025 the PCC held a hearing of inquiry in relation to allegations about your fitness to practise.
5. That Committee found that you made a number of comments to female colleagues that were, variously, inappropriate and/or sexual and/or discriminatory. The Committee also found that you had made inappropriate contact with a female colleague in a professional environment, that you failed to treat patients with kindness and compassion by making rude comments towards them, and that you behaved in a sexually-motivated manner towards a female colleague.
6. That Committee went on to determine that your fitness to practise was impaired by reason of the misconduct that arose from the majority of its factual findings. The finding of impairment was made with reference to both public protection and wider public interest considerations. In reaching that finding the Committee noted that you had undertaken some reflection and remediation work, but that your insight and remediation were only developing, partial and limited. The Committee therefore determined that you continued to pose a risk to the public.
7. The initial PCC determined that the appropriate and proportionate sanction to impose was one of suspended registration for a period of six months, with a review hearing to take place prior to the end of that period of suspended registration. In its determination the PCC suggested that a future reviewing Committee may be assisted by you providing '*detailed reflective statements demonstrating your further development of insight into the impact that your actions may have had on your colleagues; updated testimonials; [and] any updated relevant CPD*'.

8. It falls to this Committee to review the extant suspension.

Evidence

9. The Committee has been provided with evidence relevant to its review, including a new reflective statement written by you, certificates of CPD that you have undertaken since the last hearing, and updated and restated testimonials submitted on your behalf.
10. The Committee heard no oral evidence at today's hearing.

Summary of submissions

11. As part of her submissions Ms Barnfather on behalf of the GDC referred, amongst other issues, to three specific matters. These are summarised as follows.

APPEAL BY THE PROFESSIONAL STANDARDS AUTHORITY

12. The Committee was informed by Ms Barnfather that the sanction imposed by the PCC as summarised above is subject to an appeal brought by the Professional Standards Authority (PSA) and supported by the GDC. Ms Barnfather submitted that the appeal does not affect the Committee's task and powers today, and is simply being drawn to its attention for the sake of completeness. The Committee was informed that the appeal is due to be heard on 5 March 2026.

'CEASE AND DESIST' LETTER

13. The Committee was informed by Ms Barnfather that on 12 November 2025 you were issued with a 'cease and desist' letter by the GDC on account of you appearing to continue to be a company director despite being suspended, to which you responded by stating that this was an oversight on your part and that you had not been practising whilst suspended. Ms Barnfather submitted that the Committee may have concerns about your diligence and professionalism as a result of this matter.

FURTHER FITNESS TO PRACTISE CONCERNS

14. The Committee was informed by Ms Barnfather that, following the index hearing in July 2025, the GDC received further concerns about you which are said to relate to your clinical practice, including an alleged comment to a patient. These matters are understood to relate to alleged events which predate the hearing in July 2025. The case is yet to be considered by the GDC's Case Examiners (CEs).
15. Having dealt with these three specific issues, Ms Barnfather then made further submissions regarding the Committee's task today.
16. Ms Barnfather submitted that the GDC's position is that you have not demonstrated that you have remedied your misconduct, and that, accordingly, your fitness to practise remains impaired in relation to public protection and public interest considerations. Ms Barnfather specifically submitted that the Committee is unable to test the extent to which your purported improvements have been embedded, as you have not given oral evidence to this Committee or called other witnesses. Ms Barnfather also drew the Committee's attention to what she characterised as shortcomings in your insight and reflection, including you downplaying the seriousness of your underlying conduct. Ms Barnfather invited the Committee to extend the period of suspension by six months.
17. Mr Geering on your behalf submitted that, in respect of the PSA appeal referred to above, this matter has no bearing on the Committee's task and powers today. In relation to the further fitness to practise concerns, Mr Geering submitted that these matters have yet to be assessed and are of no assistance to the Committee. Mr Geering further submitted that, in relation to the cease and desist letter, you have not worked as a dentist since being suspended, that you have not profited from your directorship, and that the company did not provide any dental services in the period in question. Mr Geering submitted that the matter arose from your omission, and that you promptly rectified the matter once it was drawn to your attention.

18. Having dealt with these three specific issues, Mr Geering then made further submissions regarding the Committee's task today. Mr Geering submitted that the evidence of your insight and remediation that has been provided to this Committee demonstrates that you do not pose a risk to the public, and that, accordingly, your fitness to practise is not currently impaired. Mr Geering referred in particular to your detailed reflections and relevant learning which illustrate that you have taken care to recognise and remedy in full the findings of the previous Committee. Mr Geering further submitted that a repeated finding of impairment is not required in the wider public interest. Mr Geering submitted that, were the Committee to determine that your fitness to practise remains impaired, a direction of conditional registration instead of further suspension would be appropriate.

Committee's determination

19. The Committee has carefully considered all the information presented to it, including the submissions of Ms Barnfather on behalf of the GDC and those made by Mr Geering on your behalf. In its deliberations the Committee has had regard to the GDC's *Fitness to Practise: Guidance for the practice committees* (January 2026). The Committee has accepted the advice of the Legal Adviser concerning its powers and the principles to which it should have regard. The Committee accepted in particular that you bear the burden of demonstrating that your fitness to practise is no longer impaired.
20. The Committee noted the three matters of which it was informed by Ms Barnfather, and the submissions made by Mr Geering in relation to those three matters. Having acknowledged those matters, the Committee was mindful that the issues did not impact on its functions or powers at this review hearing.

Impairment

21. The Committee has determined that your fitness to practise remains impaired. The Committee notes that you have provided evidence of further reflections and remediation work undertaken since the last hearing. However, the Committee is not satisfied that you have provided sufficient evidence of having developed insight into, and remediation of, your misconduct to demonstrate that your fitness to practise is no longer impaired.
22. The Committee has not drawn any negative inference from your decision not to give oral evidence at today's hearing, although the Committee has found that this makes it difficult for it to be satisfied that your insight and reflections are as detailed, extensive, deep-seated and embedded as they need to be. The Committee considers that the findings of the previous PCC relate to what are essentially attitudinal matters, and the Committee finds that it has not been provided with sufficient evidence to demonstrate that you have properly reflected on your past conduct and that you would act differently in the future in specific set circumstances. The Committee therefore considers that, in the circumstances, it cannot be satisfied that a risk of repetition is highly unlikely. In the Committee's judgement you continue to pose a risk to the public, and that your fitness to practise remains impaired.
23. The Committee also considers that a repeat declaration of impairment is in the wider public interest. In the Committee's judgement such a finding is needed to declare and uphold proper professional standards of conduct and behaviour and to maintain public trust and confidence in the profession and in the regulator.
24. The Committee has therefore determined that your fitness to practise remains impaired with regard to public protection and wider public interest considerations.

Sanction

25. The Committee next considered whether it would be appropriate to revoke the suspension, to replace the suspension with a direction of conditional registration, or to extend the suspension.
26. The Committee considered that revoking the suspension would not be sufficient to protect the public or safeguard the wider public interest considerations referred to above.
27. The Committee next considered whether a direction of conditional registration would be appropriate. After careful consideration, the Committee determined that conditions can be identified which would protect the public and meet the wider public interest factors that it has identified. The Committee is satisfied that the following conditions will be workable and capable of being complied with. As the Committee found that conditions are appropriate and proportionate, it determined that a higher sanction of extended suspension would be disproportionate.
28. The Committee has determined that your suspension shall be terminated and that your registration shall be made conditional on your compliance with the following conditions for a period of 18 months, with a review hearing to take place prior to the end of that period of conditional registration. The Committee considers that this period of time is required for it to be satisfied that the necessary changes have been fully implemented into your practice.
29. The following conditions shall appear against your name in the register:
 1. *You must provide the GDC, within seven days, the contact details and arrangements for any appointment you accept or are currently undertaking which requires GDC registration, and allow the GDC to exchange information with your employer or any contracting body for which you provide dental services. You must also provide the GDC, within seven days, the contact details for the commissioning body in whose Dental Performers List you are included, or seeking inclusion (at the time of application).*
 2. *From the date that these conditions take effect, you must inform the GDC within seven days of being notified of:*
 - i. any formal disciplinary action taken against you*
 - ii. any NHS investigation*
 - iii. any regulatory or enforcement action taken against you or a practice for which you are the registered provider*
 - iv. any patient complaint received about your clinical practice or conduct at work.*
 3. *You must inform the GDC, within seven days of these conditions taking effect, if you are registered with any overseas regulator (or equivalent authority) or within seven days of making an application for registration with any overseas regulator or equivalent authority.*
 4. *At any time you are employed to provide dental services which require you to be registered with the GDC, you must agree to the appointment of a workplace reporter nominated by you and approved by the GDC. The workplace reporter must be a GDC*



registered dental professional. You must not start/restart work until your proposed workplace reporter has been approved by the GDC.

5. *You must provide reports from your workplace reporter to the GDC every three months and at least 14 days prior to any review hearing. In addition to addressing general compliance with the conditions, any complaints received, and any other relevant information, the report must specifically address any concerns about your conduct that have been raised, whether raised informally or formally, from or on behalf of colleagues, patients and members of the public.*
6. *You must inform the following parties that your registration is subject to the conditions listed at conditions (1) to (5) above:*

- *Any organisation or person employing you or who has an arrangement with you to undertake dental work (within seven days).*

- *Any professional regulatory body you are registered with (within seven days), or apply to be registered with (at the time of application).*

- *Any locum agency or out-of-hours service you are registered with (within seven days), or apply to be registered with (at the time of application).*

- *Any prospective employer (at the time of application), or any organisation or person with whom you intend to enter into an arrangement to undertake dental work (at the time the arrangement is made).*

- *The commissioning body in whose Dental Performers List you are included (within seven days), or seeking inclusion (at the time of application).*

You must forward written evidence of your compliance with this condition to the GDC within seven days of notifying the relevant parties of your conditions.

Immediate order of conditions

30. The Committee then invited submissions as to whether your registration should be made conditional immediately, pending its substantive direction of conditions taking effect.
31. Ms Barnfather on behalf of the GDC submitted that an order for immediate conditional registration is necessary to protect the public and is otherwise in the public interest. Mr Geering on your behalf did not oppose an order for immediate conditional registration.
32. The Committee accepted the advice of the Legal Adviser concerning its powers and the principles to which it should have regard.
33. Having determined that a direction of conditions is appropriate for the reasons set out in its foregoing determination, the Committee considers that an immediate order of conditions is necessary to protect the public and is otherwise in the public interest. The Committee has determined that, given the risks that it has identified to the public and to the public interest, an immediate order for conditions is proportionate and consistent with the findings that it has set out in its foregoing determination.
34. The effect of the foregoing determination and this immediate order is that your registration will be made subject to conditions from the date on which notice of this decision is deemed served upon you. Unless you exercise your right of appeal, the substantive direction of conditions will be recorded in the register 28 days from the date of deemed service. Should you exercise your right of appeal, this immediate order of conditions will remain in place until the resolution of any appeal.

35. That concludes this case for today.